

SECURITIES AND EXCHANGE COMMISSION
WASHINGTON, D.C. 20549

FORM 6-K

REPORT OF FOREIGN PRIVATE ISSUER
PURSUANT TO RULE 13A-16 OR 15D-16 OF
THE SECURITIES EXCHANGE ACT OF 1934

For the month of February 2008

Commission File Number: 0-27466

NICE-SYSTEMS LTD.

(Translation of Registrant's Name into English)

8 Hapnina Street, P.O. Box 690, Ra'anana, Israel

(Address of Principal Executive Offices)

Indicate by check mark whether the Registrant files or will file annual reports under cover Form 20-F or Form 40-F.

Form 20-F Form 40-F

Indicate by check mark if the Registrant is submitting this Form 6-K in paper as permitted by Regulations S-T Rule 101(b)(1):

Yes No

Indicate by check mark if the Registrant is submitting this Form 6-K in paper as permitted by Regulation S-T Rule 101(b)(7):

Yes No

Indicate by check mark whether by furnishing the information contained in this Form 6-K, the Registrant is also thereby furnishing the information to the Commission pursuant to Rule 12g3-2(b) under the Securities Exchange Act of 1934.

Yes No

If "Yes" is marked, indicate below the file number assigned to the Registrant in connection with Rule 12g3-2(b): 82- N/A

CONTENTS

This Report on Form 6-K of NICE consists of the following documents, which are attached hereto and incorporated by reference herein:

- 99.1 Press Release: NICE Receives Multi-million Dollar Orders from Two of the Top-3 US Banks to Address Key Business Challenges, dated January 7, 2008.
- 99.2 Press Release: NICE Systems Announces Fourth Quarter and Year End 2007 Earnings Release and Conference Call Schedule for 2008, dated January 9, 2008.
- 99.3 Press Release: Leading US Insurance Provider, Conseco to Deploy NICE SmartCenter across US and Offshore Contact Centers, dated January 17, 2008.
- 99.4 Press Release: Leading Business Process Outsourcer, Aditya Birla Minacs, Standardizes on IEX TotalView from NICE at 17 of its Sites, dated January 22, 2008.
- 99.5 Press Release: Scottrade Makes Commitment to Expand Customer Service Monitoring with NICE SmartCenter, dated January 23, 2008.
- 99.6 Press Release: China's Ministry Of Railway Selects NICE's IP Video Security Solution for Country's First High-Speed Rail-Line, dated January 28, 2008.
- 99.7 Press Release: Advertising Solutions Provider, Idearc Media Corp. Places Order for NICE SmartCenter Solutions, dated January 30, 2008.

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the Registrant has duly caused this Report to be signed on its behalf by the undersigned, thereunto duly authorized.

NICE-SYSTEMS LTD.

By: /s/ Yechiam Cohen
Name: Yechiam Cohen
Title: General Counsel

Dated: January 4, 2008

EXHIBIT INDEX

- 99.1 Press Release: NICE Receives Multi-million Dollar Orders from Two of the Top-3 US Banks to Address Key Business Challenges, dated January 7, 2008.
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Insight from Interactions™



NICE Receives Multi-million Dollar Orders from Two of the Top-3 US Banks to Address Key Business Challenges

Solutions from NICE and its fully-owned subsidiary Actimize selected to address compliance, fraud, and customer retention

Ra'anana, Israel, January 07, 2008 - NICE Systems Ltd. (NASDAQ: NICE), a leading global provider of advanced solutions that enable organizations to extract Insight from Interactions to drive performance, today announced that two of the top-3 US banks have recently placed multi-million dollar orders for NICE solutions, including NICE Perform—part of NICE SmartCenter, and for the enterprise fraud solution from Actimize, a NICE company. The solutions will be used by these leading financial institutions to deal with compliance and fraud, retain customers and gain insight into customer and market dynamics – all critical issues for these organizations.

The two US banks which are among the world's largest financial institutions will leverage the advanced capabilities of NICE Perform to improve quality of service, customer satisfaction and operational efficiency. With NICE Perform they will be able to extract vital insights from customer interactions, delivering critical information to their contact centers and the enterprise.

One of these banks will also be using the Actimize enterprise fraud solution to monitor millions of financial transactions and activities on a daily basis. The Actimize solution was selected for its proven ability to reduce fraud losses by orders of magnitude, increase investigators' productivity and protect the bank's reputation.

Haim Shani Chief Executive Officer, NICE Systems Ltd. said: "This latest selection by two of the three largest banks in the US for such massive projects reflects a trend of NICE's customers placing large-scale orders to expand their use of NICE solutions while also adding advanced applications to their implementations to address key business issues such as customer retention, operational efficiencies, compliance with regulations, and protecting enterprise assets from threats such as fraud."

NICE SmartCenter

NICE SmartCenter provides organizations with capabilities to improve performance at the agent, operational and enterprise levels. The solution drives contact center and enterprise performance by leveraging the synergies of the combined capabilities of NICE's offering for interactions capture, quality management, interaction analytics, workforce management, performance management, coaching, and customer feedback; each the leading solution in its category, unified within a Service-Oriented Architecture (SOA) framework, providing powerful functionality with maximum flexibility.

About NICE Systems

NICE Systems (NASDAQ: NICE) is the leading provider of Insight from Interactions solutions and value-added services, powered by the convergence of advanced analytics of unstructured multimedia content and transactional data – from telephony, web, email, radio, video, and other data sources. NICE's solutions address the needs of the enterprise and security markets, enabling organizations to operate in an insightful and proactive manner, and take immediate action to improve business and operational performance and ensure safety and security. NICE has over 24,000 customers in 100 countries, including over 85 of the Fortune 100 companies. More information is available at <http://www.nice.com>.

About Actimize

Mitigating transactional risk across enterprise silos, Actimize is a leading provider of software solutions for anti-money laundering, brokerage compliance and fraud prevention. Built on a patented, scalable and extensible analytics platform, Actimize solutions enable financial institutions to increase their insight into real-time customer behavior and improve risk and compliance performance. Six of the top 10 global banks and eight of the top 10 U.S. brokerages use Actimize solutions to process hundreds of millions of transactions a day. Actimize, a NICE Systems (NASDAQ: NICE) company, has offices in New York, Israel, London and Tokyo. For more information, go to www.actimize.com.

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> Insight from Interactions



NICE Systems Announces Fourth Quarter and Year End 2007 Earnings Release and Conference Call Schedule for 2008

NICE invites institutional investors and analysts to its 4th Annual Investor and Analyst Day

Ra'anana, Israel, January 9, 2008 - NICE Systems (NASDAQ: NICE) the global provider of advanced solutions that enable organizations to extract Insight from Interactions to drive performance, today announced that it plans to report its financial results as follows:

Period Reported	Earnings Release and Conference Call Date
Q4 and year 2007	Wednesday , February 13, 2008
Q1 2008	Wednesday, May 14, 2008*
Q2 2008	Wednesday, August 6, 2008*
Q3 2008	Wednesday, November 12, 2008*

Following each earnings release, NICE management will host a teleconference at 8:30 am ET, 3:30 pm Israel, to discuss the results and the company's outlook. Please call the following dial-in numbers to participate in the fourth quarter 2007 call: United States 1-888-281-1167 or 1-800-994-4498, International +972-3-918-0610, Israel 03-918-0610.

This call will be webcast live on <http://www.nice.com> . An online replay will also be available approximately three hours after the call. A telephone replay of the call will be available for 72 hours after the live broadcast, and may be accessed by dialing: United States 1-888-326-9310, International +972-3-925-5930, Israel 03-925-5930.

**Subject to change*

4th Annual Investor and Analyst Day

NICE senior management will host its annual Investor and Analyst Day in New York, on Tuesday, February 26, 2008, at 08:30 am EST. For further details on the event please click on the event banner on our website at www.nice.com.

About NICE Systems

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Leading US Insurance Provider, Conseco to Deploy NICE SmartCenter across US and Offshore Contact Centers

Expands NICE environment by adding NICE Adaptive Interaction Analytics, Workforce Management, and Performance Management

Ra'anana, Israel, January 17, 2008 - NICE Systems Ltd. (NASDAQ: NICE), a leading global provider of advanced solutions that enable organizations to extract Insight from Interactions to drive performance, today announced that leading US insurance provider, Conseco, a multi-billion dollar company listed on the Fortune 500, has expanded its NICE environment with NICE SmartCenter to be deployed in US and offshore locations, across four contact centers. Conseco selected NICE SmartCenter to leverage the synergies of its adaptive interaction analytics, workforce management and performance management solutions to improve customer service and drive performance at the agent, operational, and enterprise levels.

Contact centers today constitute a major touch point between the enterprise and its customers. Furthermore, they are becoming more complex and difficult to manage in an efficient manner. By combining the capabilities of the NICE SmartCenter solutions, Conseco's management will be able to improve agent behaviors for increased customer satisfaction, address the key business issues that impact contact center management effectiveness and efficiency, and better align the contact center with the strategic goals of the enterprise.

NICE SmartCenter's performance management solution provides KPI-based (key performance indicators) management tools for setting business performance goals and objectives for employees. Achievement of these goals can be monitored on an on-going basis using dashboards, scorecards, and workflows. Moreover, the performance management solution will enable Conseco's management to create a set of integrated reports derived from various operational systems for a unified view of their business operations.

NICE's Adaptive Interaction Analytics will enable Conseco to gain insights from calls relating to their health insurance, life insurance, or annuities products and services, that will help drive even further performance and service levels. Adaptive Interaction Analytics from NICE will provide Conseco a very high degree of accuracy and efficiency in a scalable solution that analyzes 100 percent of the interactions in a cost-effective manner. This capability will enable Conseco to leverage customer interactions to proactively identify trends, anticipate opportunities, adjust processes to meet business objectives and take action at the right-time.

The combined information derived will be delivered to key business functions in the organization, such as the Processing department to learn whether there are processing issues involved, and whether there is a need to develop new ones for greater efficiency. Furthermore, the solution enables the development of coaching packages for the skill sets required to handle new processes and improve customer satisfaction. The workforce management solution will enable Conseco to efficiently manage and optimize scheduling of agents and to schedule coaching sessions to ensure the success of knowledge transfer.

"We selected the NICE SmartCenter solution because we are confident that it will help us with our continual efforts to enhance the quality of service we provide to our policyholders and agents," said Steve Stecher, Executive Vice President of Enterprise Operations at Conseco.

"We are very pleased that Conseco, a leader in service excellence, has selected NICE SmartCenter to drive their customer service levels even higher," said Eran Gorev, President and CEO, NICE Americas. "We are seeing a growing number of

customers leveraging NICE SmartCenter as a strategic asset for gathering action-oriented insight and managing by meaningful performance metrics, for improved productivity and effective change management."

NICE SmartCenter

NICE SmartCenter provides organizations with capabilities to improve performance at the agent, operational and enterprise levels. The solution drives contact center and enterprise performance by leveraging the synergies of the combined capabilities of NICE's offering for interactions capture, quality management, interaction analytics, workforce management, performance management, coaching, and customer feedback; each the leading solution in its category, unified within a Service-Oriented Architecture (SOA) framework, providing powerful functionality with maximum flexibility.

About Conseco

Conseco's mission is to be a leading provider of financial security for life, health and retirement needs of middle market Americans. Headquartered in suburban Indianapolis, Indiana, our companies provide supplemental health insurance, life insurance and annuities. Through our subsidiaries and a nationwide network of distributors, Conseco helps more than 4 million customers step up to a better, more secure future. Conseco is a Fortune 500 company, with more than \$4 billion in annual revenues. Our common stock is traded on the New York Stock Exchange under the symbol "CNO." For more visit <http://www.conseco.com>.

About NICE Systems

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Leading Business Process Outsourcer, Aditya Birla Minacs, Standardizes on IEX TotalView from NICE at 17 of its Sites

Legacy workforce management solutions replaced with IEX TotalView; Minacs to benefit from strong multisite and multiskill capabilities

Ra'anana, Israel, January 22, 2008 - NICE Systems (NASDAQ: NICE), the global provider of advanced solutions that enable organizations to extract Insight from Interactions to drive performance, announced today that Aditya Birla Minacs, a leading business process outsourcer, has placed a follow-on order for the IEX TotalView Workforce Management system from NICE. This order signifies another major step taken by Minacs to standardize on the IEX TotalView Workforce Management system, a NICE SmartCenter solution, throughout 17 of its contact center sites, serving more than 9,000 of its employees. Minacs has replaced the legacy workforce management solutions its contact centers were using in a number of locations with IEX TotalView – enabling them to take better advantage of the system's strong multisite and multiskill management capabilities.

Minacs is using IEX TotalView beyond basic staff planning and scheduling to achieve an enhanced return on investment (ROI) and further improve business performance. For example, Minacs is facilitating a data exchange with its outsourcer clients – eliminating manual reporting needs while improving the ability to meet service goals. Minacs is also benefiting from having IEX TotalView connected to its IVR solution, which enables tracking of absenteeism. Connectivity with the organization's payroll system has also improved reporting accuracy.

"Aditya Birla Minacs strives to consistently meet the needs of its clients--without compromising contact center best practices. With IEX TotalView, from NICE, we've been able to consistently achieve forecasting accuracy, scheduling efficiency and planning effectiveness for our clients," said Minacs' Global Chief Information Officer, Eric Greenwood. "The system has allowed us to improve overall operational performance by enabling us to integrate data across the contact center while automating many time-consuming and labor-intensive processes."

IEX President Debbie May added, "Choosing our solution as the standard at Minacs is further evidence that we provide the system of choice for advanced multiskill and multisite contact centers. We appreciate the continued confidence Minacs has demonstrated in our technology."

About Aditya Birla Minacs Worldwide (formerly TransWorks/Minacs)

Aditya Birla Minacs (formerly TransWorks/Minacs) is a subsidiary of Aditya Birla Nuvo (part of the Aditya Birla Group). The company currently employs over 12,000 employees across 28 facilities in Canada, Germany, Hungary, India, United Kingdom, United States, and the Philippines and provides services in 28 languages. Aditya Birla Minacs delivers superior outsourced solutions to *Global 1000* automotive, financial services, technology, and telecom companies. Aditya Birla Minacs adheres to the highest standards of quality, data security and confidentiality of client information and is certified to the COPC-2000, ISO 9001:2000 and ISO 27001 Standards. For further details visit www.minacs.adityabirla.com.

About IEX

IEX Corporation, NICE Systems Ltd. company, is a leading provider of feature-rich, scalable workforce and performance management solutions that enable contact centers to improve planning and scheduling, enhance performance and streamline tasks. With a strong global presence, IEX solutions are used in over 50 countries with nearly a million agents at more than 3,000 contact center sites. The award-winning IEX TotalView Workforce Management system is a NICE SmartCenter solution. NICE SmartCenter combines workforce and performance management with quality management, interaction analytics, compliance, coaching and customer feedback within a service-oriented architecture. For more information about IEX, visit <http://www.iex.com>.

About NICE

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Insight from Interactions™

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Scottrade Makes Commitment to Expand Customer Service Monitoring with NICE SmartCenter

NICE Performance Management and Adaptive Interaction Analytics will help drive customer satisfaction in Scottrade's 336 branch offices

Ra'anana, Israel, January 23, 2008 - NICE Systems Ltd. (NASDAQ: NICE), a leading global provider of advanced solutions that enable organizations to extract Insight from Interactions to drive performance, today announced that leading U.S. online investment brokerage firm, Scottrade has placed an order for NICE SmartCenter. This expands Scottrade's NICE environment by adding NICE's Performance Management and Adaptive Interaction Analytics solutions. The NICE SmartCenter solutions will be used by associates at Scottrade's National Service Center, and at its 336 local branch offices that provide support to customers of the company's online brokerage services. The solution will be implemented in a VoIP environment, and will be deployed together with NICE long-time partner, Avaya.

Scottrade selected NICE SmartCenter with performance management and advanced interaction analytics for its ability to handle the growing complexity of the National Service Center, address key business issues, and provide a better glimpse of the customer service experience at Scottrade for training and quality assurance purposes. With NICE SmartCenter's performance management and interaction analytics solutions, Scottrade will be able to drive performance on the business, operational and customer service levels.

NICE SmartCenter's performance management solution provides KPI-based (key performance indicators) management tools for setting performance goals and objectives for employees, and for monitoring them on an ongoing basis using dashboards, scorecards and workflows. This will help Scottrade improve customer satisfaction and employee performance. Moreover, the performance management solution will enable Scottrade to create a set of integrated reports for a unified view of their business operations. By linking advanced interaction analytics with customer feedback, Scottrade will be empowered with strategic insights on customer satisfaction levels relating to products and broker-provided service.

"We strive to provide the best customer service in the industry, and we view NICE SmartCenter as a key driver in helping us achieve our strategic goals and in exceeding our customers' expectations," said Ian Patterson, CIO, Scottrade.

"This is an important project for NICE, validating the unique business value NICE SmartCenter brings to our customers, including in the financial services market, in improving performance on three levels – agent, operational, and enterprise," said Eran Gorev, President and CEO, NICE Americas. "This further illustrates how organizations who are the service leaders in their industry are coming to NICE to help them raise the bar even higher in customer service excellence."

NICE SmartCenter

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About Scottrade

Scottrade is a leader in online investing, serving individual investors who are comfortable making their own investment decisions. Scottrade is unique in the industry because it boasts low commission rates while offering the largest branch network among online brokerages, with 336 local branch offices nationwide. In October 2007, Scottrade was named Highest in Investor Satisfaction by J.D. Power and Associates for the seventh time. Scottrade.com is the online trading site of

Scottrade, Inc. and offers customers the convenience of placing many orders online for just \$7 per trade. In addition to its online capabilities, Scottrade staffs each easily accessible branch location with a branch manager plus additional brokers and assistants. For more, visit www.scottrade.com.

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This press release contains forward-looking statements as that term is defined in the Private Securities Litigation Reform Act of 1995. Such statements are based on the current expectations of the management of NICE Systems Ltd. (the Company) only, and are subject to a number of risk factors and uncertainties, including but not limited to changes in technology and market requirements, decline in demand for the Company's products, inability to timely develop and introduce new technologies, products and applications, difficulties or delays in absorbing and integrating acquired operations, products, technologies and personnel, loss of market share, pressure on pricing resulting from competition, and inability to maintain certain marketing and distribution arrangements, which could cause the actual results or performance of the Company to differ materially from those described therein. We undertake no obligation to update these forward-looking statements. For a more detailed description of the risk factors and uncertainties affecting the company, refer to the Company's reports filed from time to time with the Securities and Exchange Commission.

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Insight from Interactions™



China's Ministry Of Railway Selects NICE's IP Video Security Solution for Country's First High-Speed Rail-Line

Ministry of Railway selects NICE once again; Solution to enhance safety and security of up to 32 million annual passengers

Ra'anana, Israel, January 28, 2008 - NICE Systems Ltd. (NASDAQ: NICE), a leading global provider of advanced solutions that enable organizations to extract Insight from Interactions to drive performance, today announced that it has received a follow-on order from the Ministry of Railway (MOR) in China, for its advanced video IP based solution. The NICE solution was selected following successful implementation on the Qing Zang rail – the railroad connecting Lhasa in Tibet to Gernu in Qinghai. The NICE solution will be used to enhance the safety and security of up to 32 million passengers in 2008 and a projected 54 million by 2015, travelling on the Beijing-Tianjin inter-city passenger line—the country's first high-speed passenger rail service.

The Beijing-Tianjin inter-city passenger rail service, which is expected to launch before to the 2008 Beijing Olympic Games begin, is part of a massive upgrade and expansion of China's railway system. The new Beijing-Tianjin line will provide China's first high-speed train service, designed to meet the soaring demand for travel between the two cities, each with a population of over 10 million.

NICE's advanced real-time distributed digital video solution will be deployed to help protect the railway including its tracks and stations, to verify that there is no destruction and to prevent accidents. By providing real-time alerts to security personnel, the result will be enhanced passenger safety and better asset protection.

"We are very happy to have been selected once again by China's Ministry of Rail for yet another important, milestone project—to secure China's first high-speed rail service, which will also be serving tourists coming in from all over the world for the 2008 Olympics," said Israel Livnat, President of the NICE Security Group. "Having been selected for this follow-on project illustrates the value-add of our solutions in enhancing the safety and security of mass transit systems all over the world and further substantiates our strategy for offering advanced security solutions to the global transportation industry."

About NICE Systems

NICE Systems (NASDAQ: NICE) is the leading provider of Insight from Interactions solutions and value-added services, powered by advanced analytics of unstructured multimedia content – from telephony, web, radio and video communications. NICE's solutions address the needs of the enterprise and security markets, enabling organizations to operate in an insightful and proactive manner, and take immediate action to improve business and operational performance and ensure safety and security. NICE has over 24,000 customers in 100 countries, including over 85 of the Fortune 100 companies. More information is available at <http://www.nice.com>.

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Insight from Interactions™



Advertising Solutions Provider, Idearc Media Corp. Places Order for NICE SmartCenter Solutions

NICE SmartCenter solutions provides adaptive interaction analytics and performance management

Ra'anana, Israel, January 30, 2008 - NICE Systems Ltd. (NASDAQ: NICE), a leading global provider of advanced solutions that enables organizations to extract Insight from Interactions to drive performance, today announced that Idearc Media Corp., home to Superpages.com® and publisher of the Verizon® Yellow Pages, has placed an order to expand its NICE environment by deploying NICE SmartCenter solutions, including Adaptive Interaction Analytics, Customer Feedback and Performance Management.

Idearc Media will use NICE SmartCenter solutions to continue improving overall customer service. NICE's Adaptive Interaction Analytics will allow Idearc Media to analyze large amounts of call data to gather business intelligence about its customers, predict behavior and drive strategic decisions and actions.

The NICE Customer Feedback solution will improve surveying capabilities and link results to process and service improvements. NICE's Performance Management solution provides strategic performance metrics in a single, consolidated view. Idearc will receive performance scorecards which are based on predefined performance criteria, thresholds and targets, enabling KPI-based (Key Performance Indicator) management.

"Having been selected by Idearc is further evidence that NICE SmartCenter is being recognized as a strategic tool for achieving business performance excellence," said Eran Gorev, President and CEO, NICE Americas. "NICE SmartCenter is being selected by more and more of the world's leading organizations to help them address the growing complexity of contact center management, and drive performance."

NICE SmartCenter

NICE SmartCenter provides organizations with capabilities to improve performance at the agent, operational and enterprise levels. The solution drives contact center and enterprise performance by leveraging the synergies of the combined capabilities of NICE's offering for interactions capture, quality management, interaction analytics, workforce management, performance management, coaching, and customer feedback; each the leading solution in its category, unified within a Service-Oriented Architecture (SOA) framework, providing powerful functionality with maximum flexibility.

About NICE Systems

NICE Systems (NASDAQ: NICE) is the leading provider of Insight from Interactions solutions and value-added services, powered by the convergence of advanced analytics of unstructured multimedia content and transactional data – from telephony, web, email, radio, video, and other data sources. NICE's solutions address the needs of the enterprise and security markets, enabling organizations to operate in an insightful and proactive manner, and take immediate action to improve business and operational performance and ensure safety and security. NICE has over 24,000 customers in 100 countries, including over 85 of the Fortune 100 companies. More information is available at <http://www.nice.com>.

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