

SECURITIES AND EXCHANGE COMMISSION  
WASHINGTON, D.C. 20549

FORM 6-K

REPORT OF FOREIGN PRIVATE ISSUER  
PURSUANT TO RULE 13A-16 OR 15D-16 OF  
THE SECURITIES EXCHANGE ACT OF 1934

For the month of December 2007

Commission File Number: 0-27466

NICE-SYSTEMS LTD.

(Translation of Registrant's Name into English)

8 Hapnina Street, P.O. Box 690, Ra'anana, Israel

(Address of Principal Executive Offices)

Indicate by check mark whether the Registrant files or will file annual reports under cover Form 20-F or Form 40-F.

Form 20-F  Form 40-F

Indicate by check mark if the Registrant is submitting this Form 6-K in paper as permitted by Regulations S-T Rule 101(b)(1):

Yes  No

Indicate by check mark if the Registrant is submitting this Form 6-K in paper as permitted by Regulation S-T Rule 101(b)(7):

Yes  No

Indicate by check mark whether by furnishing the information contained in this Form 6-K, the Registrant is also thereby furnishing the information to the Commission pursuant to Rule 12g3-2(b) under the Securities Exchange Act of 1934.

Yes  No

If "Yes" is marked, indicate below the file number assigned to the Registrant in connection with Rule 12g3-2(b): 82- N/A

## CONTENTS

This Report on Form 6-K of NICE consists of the following documents, which are attached hereto and incorporated by reference herein:

- 99.1 Press Release: West Telemarketing Corporation Selects NICE Perform, dated November 2, 2007.
- 99.2 Press Release: DIRECTV expands its NICE SmartCenter Environment with NICE Adaptive Interaction Analytics, dated November 12, 2007.
- 99.3 Press Release: Actimize, a NICE Company, Receives Multimillion-Dollar Order for Enterprise Fraud Solution from a Top-Five UK Retail Bank, dated November 20, 2007.

## SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the Registrant has duly caused this Report to be signed on its behalf by the undersigned, thereunto duly authorized.

**NICE-SYSTEMS LTD.**

By: /s/ Yechiam Cohen  
Name: Yechiam Cohen  
Title: General Counsel

Dated: December 3, 2007

## EXHIBIT INDEX

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## Exhibit 99.1

NICE Systems Limited  
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Insight from Interactions™



## **West Telemarketing Corporation Selects NICE Perform**

**November 2, 2007, Rutherford, New Jersey, Office, NICE Systems Ltd. (NASDAQ: NICE)**, a leading global provider of advanced solutions that enable organizations to extract Insight from Interactions to drive performance, has announced their NICE Perform system was chosen by West Corporation, a leading provider of outsourced communication solutions, to help standardize the West Corporation enterprise. NICE Perform is a part of the NICE SmartCenter family of solutions. Selected West contact centers will use NICE's next generation VoIP Recording Gateway (VRG) for a centralized and more cost-effective recording solution.

"We are excited about expanding our partnership with NICE and implementing NICE Perform as our company standard," said Ken Marr, Senior Vice President at West Telemarketing. "The NICE solution will drive higher quality in the contact center and enable us to provide our clients with a better understanding of their customers' needs. NICE Perform will help us cut costs by centralizing the administration of our business applications and technology."

NICE's VRG is a unique VoIP gateway technology that addresses the latest trends and needs in VoIP environments. Organizations are faced with changing business needs and new regulations that require them to record customer interactions in remote locations and branches. This constitutes a major challenge for conventional recording systems, where the VRG makes this task highly efficient and cost effective.

"We appreciate the confidence West has demonstrated by selecting NICE to replace its existing solution," said Eran Gorev, President and CEO, NICE Systems Inc. "The selection of NICE Perform as West's enterprise standard is further evidence that NICE is the premier choice for improving performance at the agent, contact center and enterprise level."

### **About West Corporation**

West Corporation is a leading provider of outsourced communication solutions to many of the world's largest companies, organizations and government agencies. West helps its clients communicate effectively, maximize the value of their customer relationships and drive greater profitability from every interaction. The Company's integrated suite of customized solutions includes customer acquisition, customer care, automated customer contact solutions, emergency communications, conferencing and accounts receivable management services. Founded in 1986 and headquartered in Omaha, Nebraska, West has a team of 37,000 employees based in North America, Europe and Asia. For more information, please visit [www.west.com](http://www.west.com).

### **About NICE Systems**

NICE Systems (NASDAQ: NICE) is the leading provider of Insight from Interactions™ solutions and value-added services, powered by advanced analytics of unstructured multimedia content – from telephony, web, radio and video communications. NICE's solutions address the needs of the enterprise and security markets, enabling organizations to operate in an insightful and proactive manner, and take immediate action to improve business and operational performance

and ensure safety and security. NICE has over 24,000 customers in 100 countries, including over 85 of the Fortune 100 companies. More information is available at <http://www.nice.com>.

#### Corporate Media

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#### Investors

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*Trademark Note: Insight from Interactions™, 360° View™, Executive Connect®, Executive Insight™\*, Freedom®, Investigator®, Mirra®, Universe®, My Universe™, NICE®, NiceCall®, NiceCall Focus™, NiceCLS™, NICE Learning™, eNiceLink™, NiceLog®, Playback Organizer™, Renaissance®, ScreenSense™, NiceScreen™, NICE SmartCenter™, NICE Storage Center™, NiceTrack™, NiceUniverse®, NiceVision®, NiceVision Analytics™, NiceVision ControlCenter™, NiceVision Digital™, NiceVision Harmony™, NiceVision Mobile™, NiceVision Net™, NiceVision Pro™, NiceVision NVSAT™, NiceVision Alto™, Scenario Replay™, Tienna®, Wordnet®, NICE Perform®, NICE Inform™, NICE Analyzer™, Last Message Replay™, NiceUniverse Compact™, Customer Feedback™, Interaction Capture Unit™, Dispatcher Assessment™, Encoder™, Freedom Connect®, FAST®, FAST Alpha Silver™, FAST Alpha Blue™ and Alpha®, Emvolve Performance Manager™, Performix Technologies™, IEX®, TotalView® and other product names and services mentioned herein are trademarks and registered trademarks of NICE Systems Ltd. All other registered and unregistered trademarks are the property of their respective owners.*

*\*in Australia only*

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Exhibit 99.2

## **DIRECTV Expands its NICE SmartCenter Environment with NICE Adaptive Interaction Analytics**

*World-leading provider of digital television entertainment to implement the solution in 5 sites for 2,700 agents*

**Ra'anana, Israel, November 12, 2007 - NICE Systems Ltd. (NASDAQ: NICE)**, a leading global provider of advanced solutions that enable organizations to extract insight from interactions to drive performance, today announced that world-leading provider of digital television entertainment, DIRECTV, has expanded its NICE SmartCenter environment.

DIRECTV selected NICE's adaptive interaction analytics to drive revenues, improve operational efficiency, and help deliver unparalleled customer satisfaction. NICE's adaptive interaction analytics is part of the NICE SmartCenter solution, and will be deployed by DIRECTV in its five contact centers. DIRECTV currently has deployed NICE SmartCenter solutions including interactions capture, quality management, and workforce management.

DIRECTV selected NICE's adaptive interaction analytics to improve cross-sell/upsell of value-added services such as DIRECTV HD, Premium Channels, and sports packages. The NICE solution will support this goal by providing insights into customer behavior that uncover revenue-driving opportunities. NICE's adaptive interaction analytics will help optimize DIRECTV's average handling times (AHT) capabilities by correlating AHT of particularly long calls to call topics, with a view to identifying root cause, uncovering agent knowledge gaps, and driving best practices.

"We are looking forward to leveraging interaction analytics from NICE to advance our strategic plan for subscriber growth through maintaining a focus on higher quality customers that optimize ARPU, margins and reduce churn," said Ellen Filipiak, senior vice president, Customer Service, DIRECTV, Inc. "Our plans call for improving the customer experience at every stage of the customer lifecycle, and we believe that the NICE solution will help us achieve these goals."

Adaptive interaction analytics from NICE harness the power of interaction analytics with an automated, iterative, system self-learning solution. Adaptive Interaction Analytics provides a very high degree of accuracy and efficiency in a scalable solution that analyzes 100 percent of the interactions in a cost-effective manner. This capability leverages customer interactions to proactively identify trends, anticipate opportunities, adjust processes to meet business objectives and take action at the right-time.

"We are very happy that DIRECTV is expanding its NICE SmartCenter environment with NICE's adaptive interaction analytics," said Barak Eilam, VP and General Manager, Interaction Analytics at NICE. "Having been selected by this world-class company reflects once more the leadership of our interaction analytics and the competitive value-add our solutions bring to our customers, in helping them achieve their strategic and organizational goals."

### **NICE SmartCenter**

NICE SmartCenter provides organizations with capabilities to improve performance at the agent, operational and enterprise levels. The solution drives contact center and enterprise performance by leveraging the synergies of the combined capabilities of NICE's offering for interactions capture, quality management, interaction analytics, workforce management, performance management, coaching, and customer feedback; each the leading solution in its category, unified within a Service-Oriented Architecture (SOA) framework, providing powerful functionality with maximum flexibility.

### **About DIRECTV**

DIRECTV, Inc., the nation's leading satellite television service provider, presents the finest television experience available to more than 16.3 million customers in the United States, through exclusive content, industry-leading customer satisfaction (which has surpassed cable for seven years running) and superior technologies. Each day, DIRECTV subscribers enjoy access to over 250 channels of 100% digital picture and sound, exclusive programming and the most comprehensive collection of sports programming available anywhere, including NFL SUNDAY TICKET(TM) and MLB EXTRA INNINGS(R). DIRECTV (NYSE:DTV) also leads the digital television technology revolution with exclusives such as NFL SUNDAY TICKET SuperFan(TM), US Open Interactive and YES Network Interactive and will soon have the capacity to offer over 150 channels in HD. For the most up-to-date information on DIRECTV, please visit [directv.com](http://directv.com).

### **About NICE Systems**

NICE Systems (NASDAQ: NICE) is the leading provider of Insight from Interactions solutions and value-added services, powered by the convergence of advanced analytics of unstructured multimedia content and transactional data – from telephony, web, email, radio, video, and other data sources. NICE's solutions address the needs of the enterprise and security markets, enabling organizations to operate in an insightful and proactive manner, and take immediate action to improve business and operational performance and ensure safety and security. NICE has over 24,000 customers in 100 countries, including over 85 of the Fortune 100 companies. More information is available at <http://www.nice.com>.

### **Corporate Media**

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*pressure on pricing resulting from competition, and inability to maintain certain marketing and distribution arrangements, which could cause the actual results or performance of the Company to differ materially from those described therein. We undertake no obligation to update these forward-looking statements. For a more detailed description of the risk factors and uncertainties affecting the company, refer to the Company's reports filed from time to time with the Securities and Exchange Commission.*

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Exhibit 99.3

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**Actimize, a NICE Company, Receives Multimillion-Dollar Order  
for Enterprise Fraud Solution from a Top-Five UK Retail Bank**

*Bank seeks a quick ROI by adding Actimize anti-fraud solutions and leveraging  
cross-channel functionality*

**NEW YORK – November 20, 2007** – Actimize, a leading provider of transactional risk management software for the financial services industry and a NICE Systems (NASDAQ:NICE) company, today announced that it has received a multimillion-dollar order for an enterprise fraud solution from a top-five UK retail bank. This order came in from an existing Actimize customer that will expand its fraud prevention capabilities across additional business units and transaction types. The Actimize solution will be used to monitor millions of financial transactions and activities on a daily basis.

The Actimize solution was chosen for its proven ability to reduce fraud losses by orders of magnitude, increase investigators' productivity and protect the institution's reputation. This client sees clear value in taking proactive steps to further protect bank assets from both internal and external threats.

"We are proud to offer our clients a proven solution that can help to reduce fraud losses and meet ever changing regulatory requirements," said David Sosna, Chief Executive Officer of Actimize. "Our products offer a clear return on investment and are considered by many institutions as mandatory applications and not an optional piece of technology."

One of the key benefits of the Actimize anti-fraud solution suite is that Actimize offers multiple anti-fraud solutions on a single platform, with a common set of tools and applications that leverage information and data across multiple banking channels. The Actimize Enterprise anti-fraud solution suite includes electronic payment, remote banking, ATM and debit fraud, deposit fraud and employee/insider fraud solutions.

Actimize cross channel fraud prevention capabilities enable the sharing of data, alerts, cases, and risk analysis from multiple channels and varied transactional sources, including payment, deposit, employee, remote banking, ATM/POS and others. These capabilities provide greater visibility and correlation of suspicious activity across different lines of business allowing fraud investigators to focus investigations on real threats, sometimes undetectable when monitoring a single line of business.

#### **About Actimize**

Mitigating transactional risk across enterprise silos, Actimize is a leading provider of software solutions for anti-money laundering, brokerage compliance and fraud prevention. Built on a patented, scalable and extensible analytics platform, Actimize solutions enable financial institutions to increase their insight into real-time customer behavior and improve risk and compliance performance. Six of the top 10 global banks and eight of the top 10 U.S. brokerages use Actimize solutions to process hundreds of millions of transactions a day. Actimize, a NICE Systems (NASDAQ: NICE) company, has offices in New York, Israel, London and Tokyo. For more information, go to [www.actimize.com](http://www.actimize.com).

#### **About NICE Systems**

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#### **NICE Trademarks:**

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