



FORM 6-K

NICE SYSTEMS LTD – NICE

Filed: November 12, 2003 (period: December 11, 2003)

Report of foreign issuer rules 13a-16 and 15d-16 of the Securities Exchange Act

Vht SECURITIES AND EXCHANGE COMMISSION

WASHINGTON, D.C. 20549

FORM 6-K

**REPORT OF FOREIGN PRIVATE ISSUER
PURSUANT TO RULE 13A-16 OR 15D-16 OF
THE SECURITIES EXCHANGE ACT OF 1934**

For October 1, 2003 to October 31, 2003

NICE-SYSTEMS LTD.

(Translation of Registrant's Name into English)

8 Hapnina Street, P.O. Box 690, Ra'anana, Israel

(Address of Principal Executive Offices)

Indicate by check mark whether the registrant files or will file annual reports under cover Form 20-F or Form 40-F.

Form 20-F Form 40-F

Indicate by check mark, whether the registrant by furnishing the information contained in this form is also thereby furnishing the information to the Commission pursuant to Rule 12g3-2(b) under the Securities Exchange Act of 1934.

Yes ____ No X

If "Yes" is marked, indicate below the file number as–signed to the registrant in connection with Rule 12g3–2(b): 82– N/A

Page 1 of ____ Pages

Exhibit Index on Page 4

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THIS REPORT ON FORM 6-K IS HEREBY INCORPORATED BY REFERENCE INTO NICE-SYSTEMS LTD.'S ("NICE") REGISTRATION STATEMENTS ON FORM F-3 (REGISTRATION STATEMENT NOS. 333-12350 AND 333-12996) AND NICE'S REGISTRATION STATEMENTS ON FORM S-8 (REGISTRATION STATEMENT NOS. 333-6784, 333-8146, 333-9350, 333-11842, 333-7414, 333-9352, 333-11154 AND 333-13686), AND TO BE A PART THEREOF FROM THE DATE ON WHICH THIS REPORT IS SUBMITTED, TO THE EXTENT NOT SUPERSEDED BY DOCUMENTS OR REPORTS SUBSEQUENTLY FILED OR FURNISHED.

CONTENTS

This Report on Form 6-K of NICE consists of the following documents, which are attached hereto and incorporated by reference herein:

1. Press Release: NICE Systems Schedules Third Quarter 2003 Earnings Release and Conference Call. Dated October 2, 2003.
2. Press Release: Frost & Sullivan Recognizes NICE as #1 in Worldwide Quality Monitoring Market. Dated October 2, 2003
3. Press Release: NICE to Demonstrate Innovative VoIP-Based Call Recording Solutions at Wall Street Technology Show. Dated October 22, 2003.

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the Registrant has duly caused this Report to be signed on its behalf by the undersigned, thereunto duly authorized.

NICE-SYSTEMS LTD.

By: /s/ Daphna Kedmi

Name: Daphna Kedmi

Title: Corporate Vice President

General Counsel

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Dated: _____



NICE Systems Schedules Third Quarter 2003

Earnings Release and Conference Call

Ra`anana, Israel – October 2, 2003 – NICE Systems (NASDAQ: NICE), a worldwide leader in multimedia digital recording solutions, applications and related professional services for business interaction management, today announced that it will report its third quarter 2003 financial results on Wednesday, October 29, 2003. Following the earnings release, NICE management will host a teleconference at 8:30 (ET) 15:30 Israel to discuss the results and the company`s outlook.

This call will be broadcasted live on <http://www.nice.com>. An online replay will also be available approximately one hour after the call. A telephone replay of the call will be available for 72 hours after the live broadcast. Replay information will also be available on the website.

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About NICE

NICE Systems (NASDAQ: NICE) headquartered in Ra`anana, Israel, is a worldwide leader of multimedia digital recording solutions, applications and related professional services for business interaction management. NICE products and solutions are used in contact centers, trading floors, air traffic control (ATC) sites, CCTV (closed circuit television) security installations and government markets. NICE`s synergistic technology platform enables customers to capture, evaluate and analyze business interactions in order to improve business processes and gain competitive advantage. NICE`s subsidiaries and local offices are based in the United States, Germany, United Kingdom, France and Hong Kong. The company operates in more than 100 countries through a network of partners and distributors.

NICE`s worldwide clients include: ABN Amro, Bank of England, Boston Communications, Compaq Computer Corporation, Deutsche Bank, Dresdner Bank, Emeraude Group, US Federal Aviation Administration, Hong Kong Airport, Japan Ministry of Transport, Los Angeles Police Department, MicroAge Teleservices, NAV Canada, New

York Police Department, Nokia, SNT Group, Software Spectrum and Sydney Airport (NICE Web Site: www.nice.com).

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** In Australia only*

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This press release contains forward-looking statements as that term is defined in the Private Securities Litigation Reform Act of 1995. Such statements are based on the current expectations of the management of NICE Systems Ltd. (the Company) only, and are subject to a number of risk factors and uncertainties, including but not limited to changes in technology and market requirements, decline in demand for the Company's products, inability to timely develop and introduce new technologies, products and applications, difficulties or delays in absorbing and integrating acquired operations, products, technologies and personnel, loss of market share, pressure on pricing resulting from competition, and inability to maintain certain marketing and distribution arrangements, which could cause the actual results or performance of the Company to differ materially from those described therein. We undertake no obligation to update these forward-looking statements. For a more detailed description of the risk factors and uncertainties affecting the company, refer to the Company's reports filed from time to time with the Securities and Exchange Commission.

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Frost & Sullivan Recognizes NICE as #1 in Worldwide Quality Monitoring Market

Ra'anana, Israel, October 2, 2003 – NICE Systems (NASDAQ: NICE), a worldwide leader of multimedia recording solutions, applications and related professional services for business interaction management, today announced that Frost & Sullivan has recognized NICE for its number one market share position in 2002 in the worldwide Quality Monitoring market, comprised of both Full Recording and Selective Recording.

The report also indicated that NICE has increased its market share in both the Full Recording and Selective Recording segments during the first quarter of 2003.

According to the report, "As the only major quality monitoring vendor to compete strongly in both the selective and full recording segments, NICE is the global leader for the combined selective recording and full recording markets."

The report continues, "Overall, the company`s product lines are very complete....with a solid product line and a global distribution network, NICE Systems is well positioned to continue its strong growth record."

"It is very gratifying to have a leading analyst firm such as Frost & Sullivan validate our industry leadership for three straight years," said Haim Shani, president and CEO of NICE Systems, Ltd. "In addition to the advantages noted in the report such as the breadth of our product line and our global partners and distribution network, we attribute our success to constant technological innovation and excellent customer service."

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About NICE

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NICE's worldwide clients include: ABN Amro, Bank of England, Boston Communications, Compaq Computer Corporation, Deutsche Bank, Dresdner Bank, Emerald Group, US Federal Aviation Administration, Hong Kong Airport, Japan Ministry of Transport, MicroAge Teleservices, NAV Canada, Nokia, SNT Group, Software Spectrum and Sydney Airport.

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NICE to Demonstrate Innovative VoIP-Based Call Recording Solutions at Wall Street Technology Show

Award-winning VoIP recording software features an interactive digital display – on the IP telephone itself – to initiate and track recordings

Ra'anana, Israel, October 22, 2003 – NICE Systems (NASDAQ: NICE), a worldwide leader of multimedia recording solutions, applications and related professional services for business interaction management, today announced that it will demonstrate new innovative, award-winning VoIP-based call recording applications for risk management, sales verification and compliance at the Wall Street Technology Association (WSTA) show in New York City.

VoIP recording solutions from NICE provide customers with full application transparency, which facilitates and expedites the migration from conventional to VoIP infrastructure. Among other specific benefits, NICE's IP telephony applications allow the user to initiate full or partial call-recording on demand and then tag and store select calls to be replayed at a later time, or emailed to another user for playback. This flexibility garnered these applications the Innovation Award in Vertical Market – Finance, from Cisco at its 2003 Innovation Through Convergence (ITC) show in September 2003.

NICE's IP telephony applications offer voice recording capabilities to financial trading floors, financial call centers, financial branch institutions and call centers. Converging voice and data, these applications give financial institutions improved ability to manage customer interactions for risk management, protection against fraud and interaction content verification.

"The pace of organizations migrating their trading floors and call centers to VoIP infrastructure continues," said Shlomo Shamir, president and CEO of NICE Systems, Inc, "NICE, with already well more than 80 VoIP customers worldwide, is committed to helping its customers maximize VoIP capabilities for improved customer interaction monitoring and better business performance."

All NICE VoIP-based solutions integrate with leading IP telephony switch vendors including Cisco, Avaya, Nortel, Alcatel, Aspect, and others.

For a complete demonstration of NICE's new VoIP applications and other offerings for the financial services market, please visit us at the WSTA show for Security, Disaster Recovery and Business Continuity in New York City on October 22, 2003 at the Marriott Marquis, booth number 25.

About NICE

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