SECURITIES AND EXCHANGE COMMISSION

WASHINGTON, D.C. 20549

FORM 6-K

REPORT OF FOREIGN PRIVATE ISSUER PURSUANT TO RULE 13A-16 OR 15D-16 OF THE SECURITIES EXCHANGE ACT OF 1934

For the month of November 2022 (Report No. 2)

Commission File Number: 0-27466

NICE LTD.
(Translation of Registrant's Name into English)
13 Zarchin Street, P.O. Box 690, Ra'anana 4310602, Israel
(Address of Principal Executive Offices)
indicate by check mark whether the registrant files or will file annual reports under cover of Form 20-F or Form 40-F.
Form 20-F ⊠ Form 40-F □
indicate by check mark if the registrant is submitting the Form 6-K in paper as permitted by Regulation S-T Rule 101(b)(1):
indicate by check mark if the registrant is submitting the Form 6-K in paper as permitted by Regulation S-T Rule 101(b)(7):

THE GAAP FINANCIAL STATEMENTS ATTACHED TO THE PRESS RELEASE ATTACHED HERETO AS EXHIBIT 99.1 OF THIS REPORT ON FORM 6-K ARE HEREBY INCORPORATED BY REFERENCE INTO NICE LTD.'S ("NICE") REGISTRATION STATEMENTS ON FORM S-8 (REGISTRATION STATEMENT NOS. 333-166364, 333-168100, 333-171165, 333-162795, 333-162110, 333-06784, 333-08146, 333-1842, 333-09350, 333-111154, 333-111112, 333-111112, 333-111112, 333-111112, 333-111112, 333-111112, 333-111112, 333-111112, 333-

CONTENTS

This Report on Form 6-K of NICE consists of the following documents, which are attached hereto and incorporated by reference herein:

99.1 Press Release: NICE Reports Growth of 12% in Total Revenue and 26% in Cloud Revenue for the Third Quarter of 2022, Dated November 10, 2022.

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the Registrant has duly caused this Report to be signed on its behalf by the undersigned, thereunto duly authorized.

NICE LTD.

By: <u>/s/ Tali Mirsky</u> Name: Tali Mirsky

Title: Corporate VP, General Counsel and Corporate Secretary

Dated: November 10, 2022

Exhibit 99.1

NICE.

NICE Reports Growth of 12% in Total Revenue and 26% in Cloud Revenue for the Third Quarter of 2022

- Double-Digit Growth in Operating Income and EPS Driven by Further Significant Expansion in Cloud Gross Margin
- Constant Currency Year-over-Year Total Revenue Growth of 14% and 27% in Cloud Revenue Company Announces New Share Buyback Program of \$250 million

Hoboken, New Jersey, November 10, 2022 - NICE (NASDAQ: NICE) today announced results for the third quarter ended September 30, 2022.

Third Quarter 2022 Financial Highlights

GAAP	Non-GAAP
Total revenue of \$554.7 million, growth of 12.3% year-over-year	Total revenue of \$554.7 million, growth of 12.2% year-over-year
Cloud revenue of \$330.5 million, growth of 26.2% year-over-year	Cloud revenue of \$330.5 million, growth of 26.0% year-over-year
Cloud gross margin of 64.1% compared to 59.6% last year	Cloud gross margin of 70.4% compared to 67.1% last year
Total gross margin of 69.2% compared to 67.4% last year	Total gross margin of 73.5% compared to 72.3% last year
Operating income of \$90.3 million compared to \$67.6 million last year, growth of 33.6% year-over-year	Operating income of \$159.3 million compared to \$140.0 million last year, growth of 13.8% year-over-year
Operating margin of 16.3% compared to 13.7% last year	Operating margin of 28.7%, compared to 28.3% last year
Diluted EPS of \$1.07 versus \$0.75 last year, growth of 42.7%	Diluted EPS of \$1.92 versus \$1.68 last year, growth of 14.3%

"We continue to thrive and are pushing full steam ahead as evidenced by another quarter of solid results across the board," said Barak Eilam, CEO NICE. "We reported double-digit growth in total revenue driven by another excellent quarter in cloud revenue, which grew 27% at constant currency. We delivered another quarter of strong profitability, and we expect to continue to deliver profitable growth with operating income and earnings per share growing at double-digits moving forward."

Mr. Eilam continued, "We are witnessing a dramatic shift in the enterprise software landscape that is creating massive opportunities for some, and unbridgeable gaps for others. At NICE, we see great opportunities accentuated by the mission critical nature of our solutions used by thousands of customers, and by being the go-to market leader for AI driven automation solutions that are critical for enterprises to overcome shortages and costs of labor in the current environment. Moreover, we have, by far, the strongest financial profile in our space, including a substantial net cash position. Our long-standing investment in innovation, which continues to deliver the most complete and highly differentiated platforms in our industry, along with our seasoned and committed leadership team, empowers us to continue to outpace the market."

GAAP Financial Highlights for the Third Quarter Ended September 30:

Revenues: Third quarter 2022 total revenues increased 12.3% to \$554.7 million compared to \$493.8 million for the third quarter of 2021.

Gross Profit: Third quarter 2022 gross profit was \$383.9 million compared to \$333.0 million for the third quarter of 2021. Third quarter 2022 gross margin was 69.2% compared to 67.4% for the third quarter of 2021.

Operating Income: Third quarter 2022 operating income was \$90.3 million compared to \$67.6 million for the third quarter of 2021. Third quarter 2022 operating margin was 16.3% compared to 13.7% for the third quarter of 2021.

Net Income: Third quarter 2022 net income was \$71.2 million compared to \$50.7 million for the third quarter of 2021. Third quarter 2022 net income margin was 12.8% compared to 10.3% for the third quarter of 2021.

Fully Diluted Earnings Per Share: Fully diluted earnings per share for the third quarter of 2022 increased 42.7% to \$1.07 compared to \$0.75 in the third quarter of 2021.

Operating Cash Flow and Cash Balance: Third quarter 2022 operating cash flow was \$94.3 million.

In the third quarter, \$22.5 million was used for share repurchases. As of September 30, 2022, total cash and cash equivalents, and short-term investments were \$1,461.2 million. Our debt, net of a hedge instrument, was \$541.2 million, resulting in net cash and investments of \$920.0 million.

Non-GAAP Financial Highlights for the Third Quarter Ended September 30:

Revenues: Third quarter 2022 total revenues increased 12.2% (13.8% at constant currency) to \$554.7 million compared to \$494.4 million for the third quarter of 2021.

Gross Profit: Third quarter 2022 Non-GAAP gross profit increased to \$408.0 million compared to \$357.5 million for the third quarter of 2021. Third quarter 2022 Non-GAAP gross margin was 73.5% compared to 72.3% for the third quarter of 2021.

Operating Income: Third quarter 2022 Non-GAAP operating income increased to \$159.3 million compared to \$140.0 million for the third quarter of 2021. Third quarter 2022 Non-GAAP operating margin was 28.7% compared to 28.3% for the third quarter of 2021.

Net Income: Third quarter 2022 Non-GAAP net income increased to \$127.8 million compared to \$112.6 million for the third quarter of 2021. Third quarter 2022 Non-GAAP net income margin totaled 23.0% compared to 22.8% for the third quarter of 2021.

Fully Diluted Earnings Per Share: Third quarter 2022 Non-GAAP fully diluted earnings per share increased 14.3% (16.7% at constant currency) to \$1.92 compared to \$1.68 for the third quarter of 2021.

Full Year 2022 Guidance:

The Company is raising its 2022 Non-GAAP full year total revenue and fully diluted earnings per share guidance based on constant currency. The Company is providing additional disclosure of full year guidance in constant currency resulting from stronger than expected foreign exchange headwinds.

Excluding these headwinds, full year 2022 Non-GAAP total revenue guidance would be \$15 million higher and 2022 Non-GAAP fully diluted earnings per share would be \$0.04 higher.

The following table summarizes our guidance for the full-year 2022:

	Full-Year 2022 Non-GAAP Guidance*										
	Range Amount	Year/Year Growth at Midpoint	Constant Currency Year/Year Growth at Midpoint								
Revenue (\$ in millions)	\$2,168 - \$2,188	13.1%	13.8%								
EPS	\$7.40 - \$7.60	15.0%	15.6%								

^{*}The impact of foreign exchange for the fourth quarter is based on September 2022 foreign exchange rates in comparison with average exchange rates in Q4/2021.

Quarterly Results Conference Call

NICE management will host its earnings conference call today November 10, 2022, at 8:30 AM ET, 13:30 GMT, 15:30 Israel, to discuss the results and the company's outlook. To participate in the call, please dial into the following numbers: United States 1-877-407-4018 or +1-201-689-8471, United Kingdom 0-800-756-3429, Israel 1-809-406-247.

The call will be webcast live on the Company's website at https://www.nice.com/investor-relations/upcoming-event.

Explanation of Non-GAAP measures

Non-GAAP financial measures are included in this press release. Non-GAAP financial measures consist of GAAP financial measures adjusted to exclude share-based compensation, amortization of acquired intangible assets, acquisition related expenses, amortization of discount on debt and loss from extinguishment of debt and the tax effect of the Non-GAAP adjustments. FASB issued an accounting update, ASU2021-08, Business Combinations, in the fourth quarter of 2021. The amendments in ASU 2021-08 require acquiring entities to apply Topic 606 to recognize and measure contract assets and contract liabilities in a business combination. Before this guidance and through December 31, 2020, business combination accounting rules required recognizing a legal performance obligation related to a revenue arrangement of an acquired entity as a liability. The amount assigned to such liability was based on its fair value at the date of acquisition. Effective January 1, 2021, the Company early adopted the new guidance retroactively to the start of the year. The Company has applied the new guidance retrospectively to all business combinations for which the acquisition date occurred on or after January 1, 2021, and therefore comparative financials for periods during 2021 have been adjusted accordingly to recognize the full amount of revenue associated with acquisitions.

The Company believes that these Non-GAAP financial measures, used in conjunction with the corresponding GAAP measures, provide investors with useful supplemental information about the financial performance of our business. We believe Non-GAAP financial measures are useful to investors as a measure of the ongoing performance of our business. Our management regularly uses our supplemental Non-GAAP financial measures internally to understand, manage and evaluate our business and to make financial, strategic and operating decisions. These Non-GAAP measures are among the primary factors management uses in planning for and forecasting future periods. Our Non-GAAP financial measures are not meant to be considered in isolation or as a substitute for comparable GAAP measures and should be read only in conjunction with our consolidated financial statements prepared in accordance with GAAP. These Non-GAAP financial measures may differ materially from the Non-GAAP financial measures used by other companies. Reconciliation between results on a GAAP and Non-GAAP basis is provided in a table immediately following the Consolidated Statements of Income. The Company provides guidance only on a Non-GAAP basis. A reconciliation of guidance from a GAAP to Non-GAAP basis is not available due to the unpredictability and uncertainty associated with future events that would be reported in GAAP results and would require adjustments between GAAP and Non-GAAP financial measures, including the impact of future possible business acquisitions. Accordingly, a reconciliation of the guidance based on Non-GAAP financial measures to corresponding GAAP financial measures for future periods is not available without unreasonable effort.

Explanation of Constant Currency

NICE presents constant currency information to provide a framework for assessing how our underlying businesses performed excluding the effect of foreign currency rate fluctuations. To present this information, current results for transactions in currencies other than United States dollars are converted into United States dollars using the average exchange rates from the comparative period rather than the actual exchange rates in effect during the current period.

Future expected results for transactions in currencies other than United States dollars are converted into United States dollars using the exchange rates in effect in the last month of the reporting period. NICE has provided this financial information to aid investors in better understanding our performance. These constant currency financial measures presented in this release should not be considered as a substitute for, or superior to, the measures of financial performance prepared in accordance with GAAP.

About NICE

NICE (Nasdaq: NICE) is the worldwide leading provider of both cloud and on-premises enterprise software solutions that empower organizations to make smarter decisions based on advanced analytics of structured and unstructured data. NICE helps organizations of all sizes deliver better customer service, ensure compliance, combat fraud and safeguard citizens. Over 25,000 organizations in more than 150 countries, including over 85 of the Fortune 100 companies, are using NICE solutions. www.nice.com.

Investors

Marty Cohen, +1 551 256 5354, <u>ir@nice.com</u>, ET Omri Arens, +972 3 763-0127, <u>ir@nice.com</u>, CET

Media Contact

Chris Irwin-Dudek, +1 (551) 256-5140, Chris.Irwin-Dudek@nice.com

Trademark Note: NICE and the NICE logo are trademarks or registered trademarks of NICE. All other marks are trademarks of their respective owners. For a full list of NICE' marks, please see: http://www.nice.com/nice-trademarks.

Forward-Looking Statements

This press release contains forward-looking statements as that term is defined in the Private Securities Litigation Reform Act of 1995. In some cases, forward-looking statements may be identified by words such as "believe," "expect," "seek," "may," "will," "intend," "should," "project," "anticipate," "plan," and similar expressions. Forward-looking statements are based on the current beliefs, expectations and assumptions of the Company's management regarding the future of the Company's business, future plans and strategies, projections, anticipated events and trends, the economy and other future conditions. Examples of forward-looking statements include guidance regarding the Company's revenue and earnings and the growth of our cloud, analytics and artificial intelligence business.

Forward looking statements are inherently subject to significant economic, competitive and other uncertainties and contingencies, many of which are beyond the control of management. The Company cautions that these statements are not guarantees of future performance, and investors should not place undue reliance on them. There are or will be important known and unknown factors and uncertainties that could cause actual results to differ materially from those expressed or implied in the forward-looking statements. These factors, include, but are not limited to, risks associated with changes in economic and business conditions, competition, successful execution of the Company's growth strategy, success and growth of the Company's cloud Software-as-a-Service business, difficulties in making additional acquisitions or effectively integrating acquired operations, products, technologies and personnel, the Company's dependency on third-party cloud computing platform providers, hosting facilities and service partners, rapidly changing technology, cyber security attacks or other security breaches against the Company, privacy concerns and legislation impacting the Company's business, changes in currency exchange rates and interest rates, the effects of additional tax liabilities resulting from our global operations, uncertainty related to COVID-19 and various other factors and uncertainties discussed in our filings with the U.S. Securities and Exchange Commission (the "SEC").

You are encouraged to carefully review the section entitled "Risk Factors" in our latest Annual Report on Form 20-F and our other filings with the SEC for additional information regarding these and other factors and uncertainties that could affect our future performance. The forward-looking statements contained in this press release speak only as of the date hereof, and the Company undertakes no obligation to update or revise them, whether as a result of new information, future developments or otherwise, except as required by law.

NICE LTD. AND SUBSIDIARIES CONDENSED CONSOLIDATED BALANCE SHEETS U.S. dollars in thousands

	September 30, 2022	December 31, 2021		
	Unaudited	Audited		
ASSETS				
CURRENT ASSETS:				
Cash and cash equivalents	\$ 423,032	\$ 378,656		
Short-term investments	1,038,160	1,046,095		
Trade receivables	469,230	395,583		
Debt hedge option	118,694	292,940		
Prepaid expenses and other current assets	192,105	184,604		
Total current assets	2,241,221	2,297,878		
LONG-TERM ASSETS:				
Property and equipment, net	157,992	145,654		
Deferred tax assets	83,457	55,246		
Other intangible assets, net	211,200	295,378		
Operating lease right-of-use assets	105,317	85,055		
Goodwill	1,577,871	1,606,756		
Prepaid expenses and other long-term assets	246,110	224,445		
Total long-term assets	2,381,947	2,412,534		
TOTAL ASSETS	\$ 4,623,168	\$ 4,710,412		
LIABILITIES AND SHAREHOLDERS' EQUITY				
CURRENT LIABILITIES:				
Trade payables	\$ 37,373	\$ 36,121		
Deferred revenues and advances from customers	329,203	330,459		
Current maturities of operating leases	14,531	19,514		
Debt	204,943	395,946		
Accrued expenses and other liabilities	477,033	487,547		
Total current liabilities	1,063,083	1,269,587		
LONG-TERM LIABILITIES:				
Deferred revenues and advances from customers	55,142	66,606		
Operating leases	100,757	81,185		
Deferred tax liabilities	4,165	7,429		
Debt	454,954	429,267		
Other long-term liabilities	17,067	18,379		
Total long-term liabilities	632,085	602,866		
SHAREHOLDERS' EQUITY				
Nice Ltd's equity	2,915,076	2,825,085		
Non-controlling interests	12,924	12,874		
Total shareholders' equity	2,928,000	2,837,959		
TOTAL LIABILITIES AND SHAREHOLDERS' EQUITY	\$ 4,623,168	\$ 4,710,412		

NICE LTD. AND SUBSIDIARIES CONSOLIDATED STATEMENTS OF INCOME U.S. dollars in thousands (except per share amounts)

	Quarter ended September 30,					Year to date September 30,			
	20222021UnauditedUnaudited			2022 Unaudited		2021 Unaudited			
Revenue:									
Cloud	\$ 330,487	\$ 261,823	\$	936,472	\$	733,424			
Services	165,202	164,783		488,909		493,707			
Product	 59,035	67,223		187,353		178,546			
Total revenue	 554,724	493,829		1,612,734		1,405,677			
Cost of revenue:									
Cloud	118,706	105,790		345,497		298,544			
Services	45,697	47,980		137,598		143,796			
Product	 6,379	7,073		19,613		16,872			
Total cost of revenue	170,782	160,843		502,708		459,212			
Gross profit	383,942	332,986		1,110,026		946,465			
Operating expenses:									
Research and development, net	74,048	74,482		224,108		195,855			
Selling and marketing	158,608	131,776		461,636		386,530			
General and administrative	 60,991	59,134		176,933		165,239			
Total operating expenses	 293,647	265,392	_	862,677		747,624			
Operating income	90,295	67,594		247,349		198,841			
Financial and other expense/(income), net	 (596)	3,138	_	(1,032)		15,594			
Income before tax	90,891	64,456		248,381		183,247			
Taxes on income	19,645	13,803		53,622		35,186			
Net income	\$ 71,246	\$ 50,653	\$	194,759	\$	148,061			
Earnings per share:									
Basic	\$ 1.12	\$ 0.80	\$	3.05	\$	2.35			
Diluted	\$ 1.07	\$ 0.75	\$	2.93	\$	2.22			
Weighted average shares outstanding:									
Basic	63,739	63,182		63,763		63,125			
Diluted	66,446	67,101		66,524		66,779			

NICE LTD. AND SUBSIDIARIES CONSOLIDATED CASH FLOW STATEMENTS

U.S. dollars in thousands

		Quarter Septem			Year to date September 30,			
		2022 2021 Unaudited Unaudited		_	2022 Unaudited		2021 Unaudited	
Operating Activities								
Net income	\$	71,246	\$ 50,653	\$	194,759	\$	148,061	
Adjustments to reconcile net income to net cash provided by operating activities								
Depreciation and amortization		42,594	45,907		129,077		136,742	
Stock based compensation		42,396	40,628		133,689		103,062	
Amortization of premium and discount and accrued interest on marketable securities		2,090	4,015		7,162		10,012	
Deferred taxes, net		(11,582)	(13,137)	(23,626)		(30,202)	
Changes in operating assets and liabilities:								
Trade Receivables		(14,780)	(23,161)	(85,635)		(45,628)	
Prepaid expenses and other assets		137	(11,255)	(40,273)		(36,218)	
Trade payables		(22,789)	(14,435)	1,643		(9,643)	
Accrued expenses and other current liabilities		24,048	35,030		(10,283)		22,601	
Operating lease right-of-use assets		3,494	3,394		16,814		12,317	
Deferred revenue		(38,963)	(14,218)	(2,332)		33,046	
Operating lease liabilities		(5,057)	(4,330)	(22,488)		(14,805)	
Amortization of discount on debt		1,143	3,911		3,431		11,523	
Loss from extinguishment of debt		1	778		1,206		8,076	
Other		289	(302)	(135)		214	
Net cash provided by operating activities		94,267	103,478		303,009		349,158	
Investing Activities								
Purchase of property and equipment		(6,067)	(8,153)	(20,952)		(21,113)	
Purchase of Investments		(143,655)	(58,148		(365,457)		(281,896)	
Proceeds from Investments		140,814	58,860		322,404		225,964	
Capitalization of software development costs		(13,427)	(10,712)	(37,171)		(31,987)	
Other		-	-		276		-	
Payments for business and asset acquisitions, net of cash acquired		_	(14,302)	_		(143,164)	
Net cash used in investing activities		(22,335)	(32,455	_	(100,900)		(252,196)	
Financing Activities								
Proceeds from issuance of shares upon exercise of share options		151	1,109		424		3,484	
Purchase of treasury shares		(22,489)	(4,346		(120,401)		(48,908)	
Dividends paid to noncontrolling interest		(22,409)	(4,340)	(376)		(801)	
Repayment of debt		(18)	(10,501		(20,128)		(93,315)	
						_		
Net cash provided by/(used in) financing activities		(22,356)	(13,738	' –	(140,481)		(139,540)	
Effect of exchange rates on cash and cash equivalents		(5,663)	(3,041	_	(12,302)		(1,993)	
Net change in cash, cash equivalents and restricted cash		43,913	54,244		49,326		(44,571)	
Cash, cash equivalents and restricted cash, beginning of period	\$	384,069	\$ 343,452	\$	378,656	\$	442,267	
Cash, cash equivalents and restricted cash, end of period	\$	427,982	\$ 397,696	\$	427,982	\$	397,696	

NICE LTD. AND SUBSIDIARIES RECONCILIATION OF GAAP TO NON-GAAP RESULTS U.S. dollars in thousands (except per share amounts)

Valuation adjustment on acquired deferred cord revenue			Quarter ended September 30,					Year to date September 30,			
Valuation adjustment on acquirred deferred cloard revenue - 570 - 4 Non-GAAP revenues \$ 554,724 \$ 944,409 \$ 1,012,724			2022		2021		2022		2021		
Valuation adjustment on acquired deferred services revenue 5.1.1.2.2.3.1.2.2.3.1.2.2.3.1.2.2.3.1.2.2.3.1.2.2.3.1.2.2.3.1.2.2.3.1.2.2.3.1.2.2.3.1.2.2.3.1.2.2.3.1.2.2.3.1.2.2.3.1.2.2.3.1.2.2.3.1.2.2.3.1.2.2.3.1.2.2.3.2.3	GAAP revenues	\$	554,724	\$	493,829	\$	1,612,734	\$	1,405,677		
Name			-				-		4,372		
APP Contemprise S	Valuation adjustment on acquired deferred services revenue		-		10		-		175		
Amortization of acquired inangable assets on cost of cloud	Non-GAAP revenues	<u>\$</u>	554,724	\$	494,409	\$	1,612,734	\$	1,410,224		
Amortization of acquired imangible assets on cost of product	GAAP cost of revenue	\$	170,782	\$	160,843	\$	502,708	\$	459,212		
Amortzation of acquirred intangible assets on cost of product Capta Capt	Amortization of acquired intangible assets on cost of cloud		(18,564)		(17,493)		(55,851)		(53,220)		
Valuation aljustment on acquired deferred cost of cloud Cost of cloud revenue adjustment (1) Cost of cloud revenue adjustment (1) Cost of cloud revenue adjustment (1) Cost of product revenue (1) Cost of product	Amortization of acquired intangible assets on cost of services		-		(1,107)		(377)		(3,558)		
Cost of cloud revenue adjustment (1) (2,378) (2,178) (2,385) (8,244) (6,65) Cost of services revenue adjustment (1) (335) (159) (401) (6 Cost of product revenue adjustment (1) (315) (159) (401) (6 Non-GAAP cost of revenue 5 146,757 \$ 136,874 \$ 140,000 \$ 383,942 \$ 383,942 \$ 383,942 \$ 24,000 \$ 7,000	Amortization of acquired intangible assets on cost of product		(242)		(283)		(776)		(853)		
Cost of services revenue adjustment (1) C.278 C.355 (B.264) (B.C. Non-GAAP cost of revenue \$ 146,757 \$ 135,674 \$ 140,001 \$ 389,000 \$	Valuation adjustment on acquired deferred cost of cloud		13		25		41		76		
Cost of product revenue alignstment (1) display (401) (100) Non-GAAP cost of revenue \$ 146,757 \$ 136,373 \$ 380,000 \$ 380,000 \$ 380,000 \$ 380,000 \$ 380,000 \$ 380,000 \$ 380,000 \$ 380,000 \$ 20	Cost of cloud revenue adjustment (1)		(2,319)		(2,117)		(6,389)		(5,287)		
Same	Cost of services revenue adjustment (1)		(2,778)		(2,835)		(8,264)		(6,916)		
CAAP gross profit S 383,942 S 332,986 S 1,110,026 S 946,	Cost of product revenue adjustment (1)		(135)		(159)		(401)		(410)		
Gross profit adjustments 24,055 24,505 25,007 7,407 Non-OAAP gross profit \$ 407,907 \$ 357,355 \$ 1,182,043 \$ 1,021 GAAP operating expenses \$ 293,607 \$ 265,302 \$ 86,267 \$ 7,74 Research and development (1) (16,305) (1998) (23,285) (15,305) General and administrative (1) (16,505) (1998) (23,215) (30,305) Amortization of acquired intangible assets (7,379) (11,109) (23,153) (30,305) Non-GAAP operating expenses \$ 248,604 \$ 217,558 \$ 13,305 (30,305) Non-GAAP francial and other expense (income), net \$ (5,96) \$ 1,313 \$ (1,012) \$ (1,012) AMP francial and other income, net \$ (1,104) (1,404) (4,637) \$ (1,904) AMP ages on income \$ (1,104) \$ (1,302) \$ (1,302) \$ (1,302) \$ (1,302) \$ (1,302) \$ (1,302) \$ (1,302) \$ (1,302) \$ (1,302) \$ (1,302) \$ (1,302) \$ (1,302) \$ (1,302) \$ (1,302) \$ (1,302) \$ (1,302)	Non-GAAP cost of revenue	\$	146,757	\$	136,874	\$	430,691	\$	389,044		
Gross profit adjustments 2.4005 2.4549 7.2017 7.4 Non GAAP gross profit \$ 407.907 \$ 357.355 \$ 1,182.043 \$ 1,021 GAAP operating expenses \$ 293.647 \$ 265.392 \$ 86.677 \$ 7.47 Research and development (1) (163.25) (193.22) (20.20) (43,121) 2.2 General and administrative (1) (16,565) (199.98) (52.91) 65.1 Amortization of acquired intangible assets (7.37) (11,10) (23,15) 3.0 Non-GAAP operating expenses \$ 248.64 \$ 217.58 3.13 3.0 Non-GAAP operating expenses \$ 248.64 \$ 217.58 \$ 19.04 \$ 6.2 GAAP financial and other expense (income), net \$ 5.69 \$ 3.13 \$ 1,03 \$ 1.5 Mon-GAAP profitagiting expenses \$ 1,10 \$ 1,33 \$ 1,03 \$ 1.5 Mon-GAAP financial and other income, net \$ 1,50 \$ 1,33 \$ 1,03 \$ 1.5 GAAP taxes on income \$ 19.45 \$ 13,80 \$ 5.56.2 \$ 3.3 Tax adjustment on	GAAP gross profit	\$	383,942	\$	332,986	\$	1.110.026	\$	946,465		
Non-GAAP gross profit \$ 407,967 \$ 357,355 \$ 1,182,031 \$ 1,021 GAAP operating expenses \$ 293,647 \$ 265,392 \$ 862,677 \$ 747 Research and development (1) (13,723 (9,707) (43,121) (27 Gales and marketing (1) (16,505) (19,998) (52,991) 61, General and administrative (1) (16,505) (19,998) (52,991) 61, Amortization of acquired intangible assets (7,379) (11,109) (23,153) (30,00) Valuation adjustment on acquired deferred commission 48 53 153 (50,00)		•				_		_	74,715		
Research and development (1) 7,424 7,073 23,825 (15.5) Sales and marketing (1) (13,725) (9,707) (43,121) (27.5) General and administrative (1) (16,505) (19,998) (5,2991) (51.5) Amortization of acquired intangible assets (7,379) (11,109) (23,153) (30.0) Valuation adquistment on acquired deferred commission 48 53 15.7 Non-GAAP operating expenses \$ 248,664 \$ 217,558 \$ 719,740 \$ 622 GAAP financial and other expense (income), net \$ (596) \$ 3,138 \$ (1,032) \$ 15. Amortization of discount on debt and loss from extinguishment of debt (1,144) (4,469) (4,637) (19.0) GAAP financial and other income, net \$ (1,042) \$ (1,032) \$ (1,042) <t< td=""><td></td><td>\$</td><td></td><td>\$</td><td></td><td>\$</td><td></td><td>\$</td><td>1,021,180</td></t<>		\$		\$		\$		\$	1,021,180		
Research and development (1) 7,424 7,073 23,825 (15. Sales and marketing (1) (13,725) (9,707) (43,121) (27. General and administrative (1) (16,505) (19,998) (5,2991) (51. Amortization of acquired intangible assets (7,379) (11,109) (23,153) (30. Valuation adjustment on acquired deferred commission 48 53 15. Non-GAAP operating expenses 248,664 217,558 719,740 8. 622. GAAP financial and other expense (income), net \$ (596) 3,138 1 (1,032) \$ 15. Amortization of discount on debt and loss from extinguishment of debt (1,144) 4,469) 4,4637 (19. Non-GAAP financial and other income, net \$ 19,615 \$ 13,803 \$ 35,622 \$ 35. GAAP taxes on income \$ 19,615 \$ 13,803 \$ 35,622 \$ 35. Tax adjustments re non-GAAP adjustments \$ 13,598 1,416 42,860 47. Non-GAAP taxes on income \$ 71,246 \$ 5,0,653 \$ 194,759 \$ 148.								_			
Sales and marketing (1) (13,723) (9,707) (43,121) (27, General and administrative (1) (16,505) (19,998) (52,991) (51, Montrization of acquired intangible assets (7,379) (11,109) (23,153) (30, Waluation adjustment on acquired deferred commission 48 53 153 Non-GAAP operating expenses \$ 248,664 \$ 217,558 \$ 719,740 \$ 622 GAAP financial and other expenses (income), net \$ (596) \$ 3,138 \$ (1,032) \$ 15, Montrization of discount on debt and loss from extinguishment of debt (1,144) 4,469 4,637) (19, Montrization of discount on debt and loss from extinguishment of debt (1,144) 4,469 4,637) (19, Montrization of discount on debt and loss from extinguishment of debt (1,144) 4,469 4,637) (19, Montrization of discount on debt and loss from extinguishment of debt 1,144 4,469 4,637 (19, Montrization of discount on debt and loss from extinguishment on acquired deferred complex debt 1,144 4,149 4,286 4,7 Non-GAAP taxes on income \$ 7,1246 \$ 5,0,653 194,759 \$ 148 Valuation adjustment on acquired deferred cost of cloud revenue 1,329 1,49 <t< td=""><td>. 9 .</td><td>\$</td><td></td><td>\$</td><td></td><td>\$</td><td></td><td>\$</td><td>747,624</td></t<>	. 9 .	\$		\$		\$		\$	747,624		
General and administrative (1)	-								(15,241)		
Amortization of acquired intangible assets (7,379) (11,109) (23,153) (30, 23) Valuation adjustment on acquired deferred commission 48 53 153 Non-GAAP operating expenses \$ 248,664 \$ 217,558 719,740 \$ 622. GAAP financial and other expense (income), net \$ (596) \$ 3,138 \$ (1,032) \$ (15,669) Mon-GAAP financial and other income, net \$ (1,144) (4,469) (4,637) (19,618) Non-GAAP financial and other income, net \$ (1,1740) \$ (1,331) \$ (5,669) \$ (3,342) GAAP taxes on income \$ (1,1940) \$ (1,331) \$ (5,669) \$ (3,342) GAAP taxes on income \$ (1,1940) \$ (1,1341) \$ (1,1940) \$ (1,1940) GAAP taxes on income \$ (1,1940) \$ (1,1341) \$ (1,1940	5 ()								(27,526)		
Valuation adjustment on acquired deferred commission 48 53 153 Non-GAAP operating expenses \$ 248.664 \$ 217.558 \$ 719.740 \$ 622. GAAP financial and other expense (income), net \$ (596) \$ 3.138 \$ (1,032) \$ 15. Amortization of discount on debt and loss from extinguishment of debt (1,144) 4.469 4.637 (19. Non-GAAP financial and other income, net \$ (1,140) \$ (1,33) \$ (5,669) \$ (3,3) GAAP taxes on income \$ (1,144) \$ (1,33) \$ (3,669) \$ (3,3) GAAP taxes on income \$ (1,144) \$ (1,343) \$ (3,622) \$ 35. Tax adjustments re non-GAAP adjustments \$ (3,33) \$ (2,814) \$ (2,864) \$ (47,47) Non-GAAP taxes on income \$ (7,12,46) \$ (3,653) \$ (3,942) \$ (3,242) GAAP net income \$ (7,12,46) \$ (3,653) \$ (3,942) \$ (3,242) Valuation adjustment on acquired deferred cost of cloud revenue \$ (3,342) \$ (3,242) \$ (3,242) Valuation adjustment on acquired deferred cost of cloud revenue \$ (4,342) (3,242)	. ,								(51,373)		
Non-GAAP operating expenses \$ 248.64 \$ 217.558 \$ 719.740 \$ 622. GAAP financial and other expense (income), net \$ (596) \$ 3,138 \$ (1,032) \$ 15. Amortization of discount on debt and loss from extinguishment of debt (1,144) (4,469) (4,637) (19. Non-GAAP financial and other income, net \$ (1,740) \$ (1,331) \$ (5,669) \$ (3,33) GAAP taxes on income \$ (1,944) \$ (1,331) \$ (5,669) \$ (3,33) GAAP taxes on income \$ (1,944) \$ (1,331) \$ (3,669) \$ (3,33) Tax adjustments re non-GAAP adjustments \$ (1,338) \$ (1,914) \$ (2,948) \$ (3,248) GAAP net income \$ (1,339) \$ (2,178) \$ (3,248) </td <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td>(30,769)</td>									(30,769)		
CAAP financial and other expense (income), net S (596) S 3,138 S (1,032) S 155, Amortization of discount on debt and loss from extinguishment of debt (1,144) (4,469) (4,637) (19, Non-GAAP financial and other income, net S (1,740) S (1,331) S (5,669) S (3, 3,138) S (5,669)	Valuation adjustment on acquired deferred commission								161		
Amortization of discount on debt and loss from extinguishment of debt (1,144) (4,469) (4,637) (19,000) Non-GAAP financial and other income, net \$ (1,740) \$ (1,331) \$ (5,669) \$ (3,33) GAAP taxes on income \$ 19,645 \$ 13,803 \$ 53,622 \$ 35,723 Tax adjustments re non-GAAP adjustments 13,598 14,916 42,860 47,860 Non-GAAP taxes on income \$ 71,246 \$ 50,653 \$ 194,759 \$ 148,82 GAAP net income \$ 71,246 \$ 50,653 \$ 194,759 \$ 148,82 Valuation adjustment on acquired deferred evenue - 580 - 44,92 44,92 Valuation adjustment on acquired deferred cost of cloud revenue (48) (53) (153) (6,52) 41,14 Amortization of acquired intangible assets 26,185 29,992 80,157 88,92 88,157 88,92 88,157 88,92 88,153 (48) (53) (153) (53) (153) (53) (153) (53) (153) (53) (53) (53) (53) (53) (53) <td< td=""><td>Non-GAAP operating expenses</td><td><u>\$</u></td><td>248,664</td><td>\$</td><td>217,558</td><td>\$</td><td>719,740</td><td>\$</td><td>622,876</td></td<>	Non-GAAP operating expenses	<u>\$</u>	248,664	\$	217,558	\$	719,740	\$	622,876		
Non-GAAP financial and other income, net \$ (1,740) \$ (1,331) \$ (5,669) \$ (3,331) GAAP taxes on income \$ 19,645 \$ 13,803 \$ 53,622 \$ 35,622 \$ 32,622 \$ 32,622 \$ 32,622 \$ 32,6	GAAP financial and other expense (income), net	\$	(596)	\$	3,138	\$	(1,032)	\$	15,594		
GAAP taxes on income \$ 19,645 \$ 13,803 \$ 53,622 \$ 35, 52 Tax adjustments re non-GAAP adjustments 13,598 14,916 42,860 47, 47, 47, 47, 47, 47, 47, 47, 47, 47,	Amortization of discount on debt and loss from extinguishment of debt		(1,144)		(4,469)		(4,637)		(19,406)		
Tax adjustments re non-GAAP adjustments 13,598 14,916 42,860 47, Non-GAAP taxes on income GAAP taxes on income \$ 33,243 \$ 28,719 \$ 96,482 \$ 82, GAAP net income \$ 71,246 \$ 50,653 \$ 194,759 \$ 148, Valuation adjustment on acquired deferred revenue - 580 - 580 - 44, Valuation adjustment on acquired deferred cost of cloud revenue (13) (25) (41) Amortization of acquired intangible assets 26,185 29,992 80,157 88, Valuation adjustment on acquired deferred commission (48) (53) (153) (65) Share-based compensation (1) 42,884 40,934 134,991 103, Acquisition related expenses (2) - 955 - 955 - 2 2 Amortization of discount on debt and loss from extinguishment of debt 1,144 4,469 4,637 19, Tax adjustments re non-GAAP adjustments (13,598) (14,916) (42,860) (47, Non-GAAP cliluted earnings per share \$ 1,07 0.75 2.93 \$ 2,03	Non-GAAP financial and other income, net	\$	(1,740)	\$	(1,331)	\$	(5,669)	\$	(3,812)		
Tax adjustments re non-GAAP adjustments 13,598 14,916 42,860 47, Non-GAAP taxes on income GAAP taxes on income \$ 33,243 \$ 28,719 \$ 96,482 \$ 82, and the second of the secon	GAAD tayas on income	¢	10 645	¢	13 803	¢	53 622	¢	35,186		
Non-GAAP taxes on income \$ 33,243 \$ 28,719 \$ 96,482 \$ 82, GAAP net income \$ 71,246 \$ 50,653 \$ 194,759 \$ 148, Valuation adjustment on acquired deferred revenue - 580 - 4, Valuation adjustment on acquired deferred cost of cloud revenue (13) (25) (41) Amortization of acquired intangible assets 26,185 29,992 80,157 88, Valuation adjustment on acquired deferred commission (48) (53) (153) (6 Share-based compensation (1) 42,884 40,934 134,991 103, Acquisition related expenses (2) - 955 - 2, 2, Amortization of discount on debt and loss from extinguishment of debt 1,144 4,469 4,637 19, Tax adjustments re non-GAAP adjustments (13,598) (14,916) (42,860) (47, Non-GAAP net income \$ 127,800 \$ 112,589 371,490 \$ 319, GAAP diluted earnings per share \$ 1.07 \$ 0.75 \$ 2.93 \$ 2.00 Shares used in computing GAAP diluted earnings per share <t< td=""><td></td><td>φ</td><td></td><td>φ</td><td></td><td>φ</td><td></td><td>φ</td><td>47,259</td></t<>		φ		φ		φ		φ	47,259		
Valuation adjustment on acquired deferred revenue - 580 - 4. Valuation adjustment on acquired deferred cost of cloud revenue (13) (25) (41) Amortization of acquired intangible assets 26,185 29,992 80,157 88, Valuation adjustment on acquired deferred commission (48) (53) (153) (6 Share-based compensation (1) 42,884 40,934 134,991 103, Acquisition related expenses (2) - 955 - 2, Amortization of discount on debt and loss from extinguishment of debt 1,144 4,469 4,637 19, Tax adjustments re non-GAAP adjustments (13,598) (14,916) (42,860) (47, Non-GAAP net income \$ 127,800 \$ 112,589 \$ 371,490 \$ 319, GAAP diluted earnings per share \$ 1.07 \$ 0.75 \$ 2.93 \$ 2.93 Shares used in computing GAAP diluted earnings per share 66,446 67,101 66,524 66,646	-	\$		\$		\$		\$	82,445		
Valuation adjustment on acquired deferred revenue - 580 - 4. Valuation adjustment on acquired deferred cost of cloud revenue (13) (25) (41) Amortization of acquired intangible assets 26,185 29,992 80,157 88, Valuation adjustment on acquired deferred commission (48) (53) (153) (6 Share-based compensation (1) 42,884 40,934 134,991 103, Acquisition related expenses (2) - 955 - 2, Amortization of discount on debt and loss from extinguishment of debt 1,144 4,469 4,637 19, Tax adjustments re non-GAAP adjustments (13,598) (14,916) (42,860) (47, Non-GAAP net income \$ 127,800 \$ 112,589 \$ 371,490 \$ 319, GAAP diluted earnings per share \$ 1.07 \$ 0.75 \$ 2.93 \$ 2.93 Shares used in computing GAAP diluted earnings per share 66,446 67,101 66,524 66,646											
Valuation adjustment on acquired deferred cost of cloud revenue (13) (25) (41) Amortization of acquired intangible assets 26,185 29,992 80,157 88, Valuation adjustment on acquired deferred commission (48) (53) (153) (65) Share-based compensation (1) 42,884 40,934 134,991 103, Acquisition related expenses (2) - 955 - 2, Amortization of discount on debt and loss from extinguishment of debt 1,144 4,469 4,637 19, Tax adjustments re non-GAAP adjustments (13,598) (14,916) (42,860) (47, Non-GAAP net income \$ 127,800 \$ 112,589 \$ 371,490 \$ 319, GAAP diluted earnings per share \$ 1.07 \$ 0.75 \$ 2.93 \$ 2.93 Shares used in computing GAAP diluted earnings per share 66,446 67,101 66,524 66,646		\$	71,246	\$		\$	194,759	\$	148,061		
Amortization of acquired intangible assets 26,185 29,992 80,157 88, Valuation adjustment on acquired deferred commission (48) (53) (153) (653) Share-based compensation (1) 42,884 40,934 134,991 103, Acquisition related expenses (2) - 955 - 2, Amortization of discount on debt and loss from extinguishment of debt 1,144 4,469 4,637 19, Tax adjustments re non-GAAP adjustments (13,598) (14,916) (42,860) (47, Non-GAAP net income \$ 127,800 \$ 112,589 \$ 371,490 \$ 319, GAAP diluted earnings per share \$ 1.07 \$ 0.75 \$ 2.93 \$ 2.93 Non-GAAP diluted earnings per share \$ 1.92 \$ 1.68 5.58 \$ 4 Shares used in computing GAAP diluted earnings per share 66,446 67,101 66,524 66,646	•		-				-		4,547		
Valuation adjustment on acquired deferred commission (48) (53) (153) (Comparison of Comparison of Compariso									(76)		
Share-based compensation (1) 42,884 40,934 134,991 103, Acquisition related expenses (2) - 955 - 2, Amortization of discount on debt and loss from extinguishment of debt 1,144 4,469 4,637 19, Tax adjustments re non-GAAP adjustments (13,598) (14,916) (42,860) (47, Non-GAAP net income \$ 127,800 \$ 112,589 \$ 371,490 \$ 319, GAAP diluted earnings per share \$ 1.07 \$ 0.75 \$ 2.93 \$ 2.93 Non-GAAP diluted earnings per share \$ 1.92 \$ 1.68 \$ 5.58 \$ 4 Shares used in computing GAAP diluted earnings per share 66,446 67,101 66,524 66,									88,400		
Acquisition related expenses (2) - 955 - 2, Amortization of discount on debt and loss from extinguishment of debt 1,144 4,469 4,637 19, Tax adjustments re non-GAAP adjustments (13,598) (14,916) (42,860) (47, Non-GAAP net income \$ 127,800 \$ 112,589 \$ 371,490 \$ 319, GAAP diluted earnings per share \$ 1.07 \$ 0.75 \$ 2.93 \$ 2 Shares used in computing GAAP diluted earnings per share \$ 1.92 \$ 1.68 \$ 5.58 \$ 4									(161)		
Amortization of discount on debt and loss from extinguishment of debt 1,144 4,469 4,637 19, 19, 19, 19, 19, 19, 19, 19, 19, 19,	-		42,884				134,991		103,891		
Tax adjustments re non-GAAP adjustments (13,598) (14,916) (42,860) (47, Non-GAAP net income) Non-GAAP net income \$ 127,800 \$ 112,589 \$ 371,490 \$ 319, One-GAAP diluted earnings per share Shares used in computing GAAP diluted earnings per share \$ 1.07 \$ 0.75 \$ 2.93 \$ 2.93 Shares used in computing GAAP diluted earnings per share 66,446 67,101 66,524 66,524			-				-		2,862		
Non-GAAP net income \$ 127,800 \$ 112,589 \$ 371,490 \$ 319, GAAP diluted earnings per share \$ 1.07 \$ 0.75 \$ 2.93 \$ 2 Non-GAAP diluted earnings per share \$ 1.92 \$ 1.68 \$ 5.58 \$ 4 Shares used in computing GAAP diluted earnings per share 66,446 67,101 66,524 66,									19,406		
GAAP diluted earnings per share \$ 1.07 \$ 0.75 \$ 2.93 \$ 2 Non-GAAP diluted earnings per share \$ 1.92 \$ 1.68 \$ 5.58 \$ 4 Shares used in computing GAAP diluted earnings per share 66,446 67,101 66,524 66,									(47,259)		
Non-GAAP diluted earnings per share \$ 1.92 \$ 1.68 \$ 5.58 \$ 4 Shares used in computing GAAP diluted earnings per share 66,446 67,101 66,524 66,	Non-GAAP net income	\$	127,800	\$	112,589	\$	371,490	\$	319,671		
Shares used in computing GAAP diluted earnings per share 66,446 67,101 66,524 66,	GAAP diluted earnings per share	\$	1.07	\$	0.75	\$	2.93	\$	2.22		
	Non-GAAP diluted earnings per share	\$	1.92	\$	1.68	\$	5.58	\$	4.79		
	Shares used in computing GAAP diluted earnings per share		66,446		67,101		66,524		66,779		
Shares used in computing non-GAAP diluted earnings per share 66,446 67,101 66,524 66,	Shares used in computing non-GAAP diluted earnings per share		66,446		67,101		66,524		66,779		

NICE LTD. AND SUBSIDIARIES

$RECONCILIATION\ OF\ GAAP\ TO\ NON\text{-}GAAP\ RESULTS\ (continued)$

U.S. dollars in thousands

(1) Share-based Compensation

	Quarter ended September 30,				Year to date September 30,					
		2022		2021		2021 2022		2022	2021	
Cost of cloud revenue	\$	2,319	\$	2,117	\$	6,389	\$	5,287		
Cost of services revenue		2,778		2,835		8,264		6,916		
Cost of product revenue		135		159		401		410		
Research and development		7,424		7,073		23,825		15,241		
Sales and marketing		13,723		9,707		43,121		27,526		
General and administrative		16,505		19,043		52,991		48,511		
	\$	42,884	\$	40,934	\$	134,991	\$	103,891		

(2) Acquisition related expenses

	Quarter en September		Year to date September 30,			
	2022 2021		2022	2021		
Research and development	-	-	-	-		
Sales and marketing	-	-	-	-		
General and administrative	-	955	-	2,862		
		955		2,862		